

Code of Conduct
STANDARDS FOR INTERACTING WITH MINORS

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- Do not give personal gifts to minors or their parents (e.g. any item intended to give a minor and/or parent special attention that is not given to others).

SEXUAL MISCONDUCT

Expectation

- Understand and respect the physical and personal boundaries set by minors.

Prohibited

- Do not engage in sexual contact of any kind (including any verbal or physical contact that can be perceived as sexual in nature.)
- Do not date or become romantically involved with minors.
- Do not discuss your own or a minor's sex life or sexual activities.
- Do not share sexually explicit material with minors.

SAFETY

Expectations

- The safety of minors must be your primary concern above all others.
- Report any concerns for suspected abuse or neglect of a minor to authorities per University policy requirements.
- Notify University representatives per policy requirements of any violations of these standards for interacting with minors.
- Follow all University transportation procedures for transporting minors.

Prohibited

- Do not possess, sell, use, or be under the influence of alcohol, marijuana, tobacco or illegal drugs while engaged in program activities or on site.
- Do not bring or carry a weapon into the program.
- Do not transport minors in a personal vehicle.

EDUCATING MINORS

Minors should be informed in an age-appropriate manner of their right to set their own physical limits for personal safety. They should be encouraged to tell an adult if someone is abusing them, or if they are in a situation or observe something that makes them uncomfortable.

CONSEQUENCES OF VIOLATING UNIVERSITY STANDARDS

Willamette University takes these matters seriously. In the case of suspected abuse or neglect of a minor or violations of

If you believe the staff member has violated the Standards in a way that raises concerns for abuse or neglect, you must first contact either Oregon Department of Human Services (ODHS) at 1-855-503-SAFE (7233) or a law enforcement agency within the county where the person is located at the time of the report. If a minor is in imminent danger, it must be reported to 911.

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