Policy and Procedure Review Tool

Policy and Procedure Review Tool November 19, 2013 Best Practice as per Oregon Attorney General's Sexual Assault Task Force Required by Title IX of the Education Amendments of 1972 Required by Violence Against Women Reauthorization Act Investigation and Adjudication Process Notes Procedures should be easily understood, located, and widely distributed Adjudicate student-on-student complaints even if harassment occurred off site Policy should identify sanctions or protective measures for students found responsible Designate permanent staff to investigate and adjudicate incidents Require SA specific training for Title IX Coordinator, investigator, hearings officers Specify time frame of investigation, outcome, and appeal Notify complainant of the right to file a criminal complaint Do not wait for conclusion of a criminal investigation to begin Title IX investigation Complainant and Respondent must have equal opportunity to have others present at hearing Do not impose alcohol-related sanctions on complainant in connection with complaint Do not allow mediation as a resolution Utilize preponderance of the evidence Both parties shall be informed of the outcome of any disciplinary proceeding

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